

ORDINANCE: 14-06

AN ORDINANCE ESTABLISHING NEW COMPENSATION AND PAY SCHEDULES FOR CERTAIN POSITIONS WITHIN THE VILLAGE OF THORNVILLE, REPEALING ALL PRIOR SALARY ORDINANCES, INCLUDING ORDINANCE 13-06, AND DECLARING AN EMERGENCY

WHEREAS, with Ordinance 13-06, adopted on February 11, 2013, Council for the Village of Thornville amended and updated the compensation and pay schedule for certain positions within the Village of Thornville; and

WHEREAS, the Personnel Committee recently reviewed certain positions and the pay schedules for these positions. Following this review, the Personnel Committee recommended adjusting the Pool Manager's pay schedule and work hours. All other compensation and work hours, including the yearly salary for councilmembers, are not being changed; and

WHEREAS, Council for the Village of Thornville now wants to adopt the changes recommended by the Personnel Committee; and

WHEREAS, rather than amend only certain sections of the prior compensation and pay schedule, and thereby create a piecemeal compensation and pay schedule, Council for the Village of Thornville simply wants to adopt a new and updated comprehensive pay ordinance, incorporating the changes outline above.

NOW, THEREFORE, BE IT ORDAINED by the Council of the Village of Thornville, County of Perry, State of Ohio:

SECTION 1: The compensation and pay schedule for certain positions within the Village of Thornville, Ohio, are hereby amended as follows:

SECTION 2: The yearly salary of the Village Administrator shall be Thirty Nine Thousand and One Hundred, Forty Dollars (\$39,140.00) paid in equal bi-weekly.

SECTION 3: The hourly pay for the Administrative Assistant shall be Fifteen Dollars and Twelve Cents (\$15.12) per hour, paid bi-weekly.

SECTION 4: The yearly salary of the Fiscal Officer shall be Twenty Thousand and Fifty Nine Dollars and Twenty-Five Cents (\$20,059.25), paid in equal monthly installments.

SECTION 5: The hourly pay for the part-time Clerk of Council shall be Twelve Dollars and Sixty Seven Dollars and Seventy- Six Cents (\$12.76) per hour, paid bi-weekly.

SECTION 6: The yearly salary pay for the pay for the part-time Mayor's Court Clerk shall be Two Thousand Four Hundred and Seventy Two Dollars and No Cents (\$2,472.00), paid in equal monthly installments. The total hours worked shall not exceed 20 hours per month.

SECTION 7: The hourly pay for the full-time Licensed Water/Sewer Superintendent shall be Twenty Six Dollars and Forty Cents (\$26.40) per hour, paid in equal bi-weekly installments.

SECTION 8: The hourly pay for the clerical/administrator worker for the Village shall be Seven Dollars and Ninety- Five Cents (\$7.95) per hour, paid bi-weekly.

SECTION 9: The hourly pay for the full-time Water/Sewer Operator shall be Twenty One Dollars and Sixty Four Cents (\$21.64) per hour, paid bi-weekly.

SECTION 10: The hourly pay for a full-time Water/Sewer Department Utility Laborer shall be Twelve Dollars (\$12.00) per hour, paid bi-weekly.

SECTION 11: The hourly pay for a part-time Water/Sewer Department Utility Laborer shall be Eleven Dollars and Nine Cents (\$11.09) per hour, paid bi- weekly.

SECTION 12: The hourly pay for a Water/Sewer Department Meter Reader shall be Eleven Dollars and Nine Cents (\$11.09) per hour, paid bi-weekly.

SECTION 13: The hourly pay for a full- time General Maintenance Laborer shall be Fifteen Dollars and Ten Cents (\$15.10) per hour, paid bi-weekly.

SECTION 14: The yearly salary for the Zoning Inspector shall be Two Thousand Four Hundred Dollars (\$2,400.00), paid in equal monthly installments. Plus thirty percent (30%) of each permit fee collected by the Village, paid monthly.

SECTION 15: The hourly pay for the part-time Zoning Secretary shall be Nine Dollars and Seventy- Five Cents (\$9.75) per hours, paid monthly.

SECTION 16: The hourly pay for the Pool Manager shall be Ten Dollars and No Cents (\$10.00) per hour, paid bi-weekly.

SECTION 17: The hourly pay for the Assistant Pool Manager shall be Eight Dollars and Twenty Dollars (\$8.20) per hour, paid bi-weekly.

SECTION 18: The hourly pay for a Lifeguard shall be Eighty Dollars and Five Cents (\$8.05) per hour, paid bi-weekly.

SECTION 19: The hourly pay for a Concession Stand Worker shall be Seven Dollars and Ninety- Five Cents (\$7.95) per hour, paid bi-weekly.

SECTION 20: The yearly salary of a full-time Chief of Police shall be Thirty Five Thousand Eight Hundred, Ninety Five Dollars and Fifty Cents (\$35,895.50), paid equal bi-weekly.

SECTION 21: The yearly salary of a part-time Chief of Police who works only part-time, the yearly salary shall be Ten Thousand, Two Hundred Seventy- Two Dollars and Seventy- Seven Cents (\$10,272.77), paid in equal bi-weekly installments.

SECTION 22: The hourly pay for a full- time Police Officer shall be Ten Dollars and Fifty- One Cents (\$10.51) per hour, paid bi-weekly.

SECTION 23: The hourly pay for a part- time Police Office shall be Nine Dollars and Sixteen Cents (\$9.16) per hour, paid monthly.

SECTION 24: The hourly rate for an Auxiliary Police Officer shall be no dollars and no cents (\$0.00) per hour. After one year of service and successful completion of the required hours of service within that year, the Auxiliary Police Officer shall receive a yearly stipend of Two Hundred Dollars (\$200.00) paid yearly on the anniversary date of such completion.

SECTION 25: The yearly salary of the Mayor shall be Three Thousand Dollars (\$3,000.00), paid in equal quarterly installments.

SECTION 26: The yearly salary of the President of Village Council shall be One Thousand, Two Hundred, and Fifty Dollars (\$1,250.00), paid in equal quarterly installments.

SECTION 27: The yearly salary of a Councilmember shall be One Thousand Dollars (\$1,000.00), paid in equal quarterly installments.

SECTION 28: It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were adopted in an open meeting of this Council, and that any and all deliberations of this Council and any of its committees that result in such formal actions were in meetings open to the public, in compliance with all legal requirements of the law of the State of Ohio.

SECTION 29: All prior legislation setting forth the hourly pay rate or yearly salary of any Village employee, worker, or laborer, including Ordinance 13-06 (adopted February 11, 2013), is hereby repealed in its entirety.

SECTION 30: Council declares this to be an emergency measure immediately necessary for the preservation of the public peace, health, and safety of this municipality and the further reason that the Village needs to adjust the Pool Manager's pay and remove the 20 hour per week restriction as soon as possible so that a new Pool Manager can be hired. Wherefore, provided this Ordinance receives the required affirmative votes of Council, this Ordinance shall take effect and be in force immediately upon passage by Council.

Passed in Council this 24th day of March, 2014.


Gavin Renner, Mayor

ATTEST


Sharon Brussee, Clerk of Council

APPROVED:

Approved as to form this 21st day of March 2014:



Brian M. Zets, Esq.
Village Solicitor